



WARN NO. 2840

March 24, 2020

VIA Email or Overnight Mail

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
875 Union Street NE
Salem, OR 97311

RE: WARN Notice

Dear Employment Development Department,

The purpose of this notice is to formally let you know that due to unforeseen business circumstances related to a significant decline in business due to COVID-19, HMSHost will be conducting a mass layoff at the Portland International Airport. We are giving you as much notice as possible under these unforeseen circumstances. It is expected that approximately 32 other associates will be placed laid off between March 18, 2020 and April 1, 2020, but most likely at the close of business on March 18, 2020. Currently, we expect the closing to be temporary.

Below, please see a list of impacted job titles and the number of associates in each job title that will be affected by the mass layoff:

JOB TITLE	NUMBER OF REPRESENTED ASSOCIATES
Assistant F&B Operations Mgr	1
Barista	13
Cashier	5
Cook FF - Grill	3
Shift Supervisor	8
Starbucks Multi-Ops Mgr	1
Storeroom Stock Clerk	1
Total	32

In addition, the majority of the individuals are represented by:

UNITE HERE! Local
Erik Van Rossum
President, UNITE H.E.R.E Local 8
2800 First Avenue, Room 3
Seattle, WA 98121

This notice is provided pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 et seq., if applicable, and any state or local WARN Act, if applicable. For further information or assistance, please contact Allison Newsham, HR Business Partner at 206-255-5004.

Sincerely,

Allison Newsham
Human Resources